



How to be an *Encouraging* leader to your team

1) *Create a welcoming environment*

Provide a space where employees can step away from work stresses and revitalize themselves so they can be at their best and most motivated during "on" hours.

2) *Make them feel valued*

Treat employees as an integral part of your company by asking for input and feedback. Celebrate their victories, no matter how small.

3) *Give them more responsibilities*

Break employees out of their routine every now and then by engaging them in new projects and setting new goals.

4) *Be Transparent*

Maintain open communication with the team on company status and issues, breaking that hierarchal barrier and making them feel valued.

5) *Provide Incentives*

Incentives can be financial or they can be something as simple as recognition. Give employees something to work towards.

6) *Listen to their Needs*

Employee satisfaction is crucial to employee retention. A periodic employee survey can help you navigate how you can better serve your team.

7) *Offer Assistance*

Take a hands-on approach and interact with individuals on a regular basis, acting as a guide rather than an autocrat.



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